

Labor Market Information System

The Northern Virginia Labor Market Information System

Quickly locate the most up-to-date information on labor trends available

There is a wealth of information in the Northern Virginia Labor Market Information System (LMIS). All of the information in the system is based on the 2005 Regional Survey of Employers in the Northern Virginia Business Community as well as national data provided by USJobs.com. The website for the system was created to provide employers with valuable information about skill sets, labor market trends and salary information to help them find the right candidates to fit their needs. Information includes:

- Real-time trends, skill sets and salaries for the DC Metro area and nationwide to help you plan your hiring.
- Hiring trends, length of time to fill positions and detailed information on benefits offered based on solid research.
- Helpful resources from staffing agencies to childcare and local one-stop offices to help make this site comprehensive.

What can you do on this site?

As an employer, you can create an "Applicant Magnet," an efficient way for you to post your Job Opening/Job Announcement(s), so that the right candidates can find you. You will automatically receive notifications of potential applicants via email once you have activated it.

As you list the occupations that you'll be needing for your business, you'll find the research already done so you can start planning your hiring.

- Note that each occupation has the "magnet" icon for you to attract applicants to your job postings.
- You will be provided with valuable information on current salaries for that occupation and job market data including salary trends, educational requirements, benefits and short-term hiring trends (national vs local).
- In the "tools section" you will find access to job descriptions, staffing agencies, local training and other resources to help you with your hiring needs.

You will find a link to the Northern Virginia Labor Market Information System website at www.myskillsource.org; simply click on the icon labeled "Labor Market Information System."