

# LEARN MORE ABOUT THE REGISTERED APPRENTICESHIP PROGRAM



The Northern Virginia Registered Apprenticeship Program is committed to nondiscrimination on the basis of disability in all programs, services, and activities. Reasonable accommodations will be provided upon request.

For information, call 703-752-1606; TDD: 703-461-7905.

# REGISTERED APPRENTICESHIPS THROUGHOUT NORTHERN VIRGINIA AN INNOVATIVE WAY TO HIRE





# HOW DOES REGISTERED APPRENTICESHIP BENEFIT YOU?

## THE NORTHERN VIRGINIA REGISTERED APPRENTICESHIP PROGRAM

### AN INNOVATIVE WAY TO HIRE

#### What is the Northern Virginia Registered Apprenticeship Program?

Registered Apprenticeship programs are designed to meet the skilled workforce needs of Northern Virginia businesses, training hundreds of qualified individuals for lifelong careers. Registered Apprenticeship helps mobilize Northern Virginia's workforce with structured, on-the-job learning in traditional industries such as construction, as well as new emerging industries such as health care, information technology, energy, and telecommunications. Registered Apprenticeship connects job seekers eager to learn new skills with employers looking for qualified and committed workers, resulting in a workforce with industry-driven training and Northern Virginia employers with a competitive edge.

#### Benefits for your bottom line

Registered Apprenticeship programs aid in recruiting new and diverse personnel, from a new pool of workers in your community.

Investing in the future of your employees can strengthen their loyalty to your company and its goals, which reduces your recruitment costs in the long-term.

Teaching employees new skills and providing incremental raises increases productivity, decreases turnover, and saves your company money spent on training.

#### Business-driven, customizable program

Representatives from the Northern Virginia Apprenticeship Program will work with you to create a flexible training program appropriate for your individual business. Registered programs range in size from one apprentice to hundreds, depending on the industry.

As your workforce needs change, you can adjust your training curriculum or design a new program if necessary.

#### Financial Incentives

By creating a Registered Apprenticeship program, your business may qualify for state tax benefits or other financial support. Many employers experience strong financial returns on these investments.

#### Opening doors to networking

Program sponsors of registered apprentices are part of a nationwide network of 250,000 employers in 1,000 occupations. Learn best practices from leading training programs.

To learn more, please contact Susan Baker at [susan.baker@myskillsource.org](mailto:susan.baker@myskillsource.org) or call 703-752-1606.

Visit our website at [www.myskillsource.org](http://www.myskillsource.org).

