

**The SkillSource Group, Inc. /NVWIB
On-The-Job Training Wage Subsidies
Matrix of Authorization Options**

As of December 10, 2003

Regional Industry Cluster	Total OJT Contract Term	Median Regional Hourly Wage	Minimum Hourly Wage Subsidized ***	Maximum Hourly OJT Wage Subsidized Rate
Retail	3 Months	\$10.19	\$ 9.00/ hr.	\$ 4.50/ hr.
Construction	3 Months	\$15.15	\$ 11.50/ hr.	\$ 5.75/hr
Business Services/ Administrative Support	2 Months	\$13.37	\$ 10.00/ hr.	\$ 5.00/hr.
Health Care	3 Months	\$10.25	\$ 9.00/hr.	\$ 4.50/hr.
Information Technology	2 Months	\$27.61	\$ 20.00/ hr.	\$ 10.00/hr.

*** - On The Job training contracts may be initiated with an employer at an hourly subsidized wage rate level lower than the Authorization Level with the specific written approval of the SkillSource Group/NVWIB Executive Director.