

## Recruitment and Placement Assistance

### Onsite Recruitment and Placement Assistance for Employers

Our immensely popular onsite recruitment service has been used by numerous employers. This service allows participating employers to use a *SkillSource* Center to interview potential job candidates. It is especially effective when an employer is hiring large numbers for entry-level positions. *SkillSource* Centers are conveniently located in Fairfax, Prince William and Loudoun Counties to attract jobseekers from all geographic areas of the region.

*There are many benefits of using SkillSource facilities for hiring*

A sample of employers who have recently used *SkillSource* facilities for onsite recruitment includes:

- CVS Pharmacy
- Verizon
- Safeway
- Marriott Corporation
- New World Tours
- Transportation Security Administration
- TREX Corporation
- HMS Host
- United Parcel Service
- Macy's

*SkillSource* facilities are open Monday through Friday with the ability to accommodate a flexible schedule for employers wishing to use this service.

The benefits of using *SkillSource* facilities for hiring include:

- Referrals of prescreened job candidates who voluntarily express an interest to work for the participating employer.
- Access to online job applications and assessments using our computers.
- A comfortable and neutral environment to meet and interview jobseekers who are generally available for work immediately.
- The ability to personalize your hiring efforts and lower the cost of extended hiring campaigns.

Employers may rely on the *SkillSource* Center staff to refer jobseekers or may also post advertisements directing jobseekers from the general public to our centers on a specified date and time. This approach has been especially valuable to employers opening new business locations and hiring large numbers of new employees.

Whether your hiring needs are ongoing or seasonal in nature, our onsite recruitment service is very popular with many employers and has proven to be an effective way to hire the right people for the job in a timely and cost-effective manner.

Job fairs occur once or twice a week in the center. They vary in size depending on which employers are participating. They are typically customized or targeted to better meet the needs of both employers and job seekers.

If space permits, multiple employers may use a *SkillSource* facility on the same day creating a high-energy job fair environment.

For more information on this beneficial service, please contact James Do at (703) 533-5471 or by e-mail at [james.do@fairfaxcounty.gov](mailto:james.do@fairfaxcounty.gov).