



Board Member Handbook

September 2011

Northern Virginia Workforce Investment Board

Board Member Handbook

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D. Chandler Ames

Senior Manager, Worldwide Staffing
iDirect, Inc.

A human resources professional, Chandler is currently a Senior Manager, Worldwide Staffing at iDirect, Inc. in Herndon. Prior to iDirect, he held HR positions in companies spanning a variety of industries, including Peak Technologies (radio frequency data collection technologies), KHovnanian Homes (residential homebuilding), and Fieldstone (financial services).



Chandler has attended the Northern Virginia Workforce Investment Board meetings and has participated in the *SkillSource* Group EYE summer program representing iDirect since 2008. Chandler earned a Bachelor of Science degree from Northern Arizona University.

Huey Battle

Area Manager, Community Investment
Washington Gas



Huey Battle is Regional Manager for Washington Gas in its District of Columbia, Maryland, and Virginia service territory. His responsibilities include managing the full spectrum of corporate social responsibilities initiatives, in which the company is engaged, as well as planning and support of Washington Gas state and local public policy activities. Mr. Battle is a 30-year veteran at Washington Gas working in various capacities from engineering design to information technology. He has also played key roles in developing the company's corporate strategy and total quality management culture. He has been in the public affairs arena for over 18 years, working primarily in the Commonwealth of Virginia and District of Columbia.

Education

Virginia Tech – Architecture
University of Phoenix – Public Administration

Professional and Community Associations

Mr. Battle is extensively involved in a variety of business and community organizations including:

Alexandria Chamber of Commerce – Past Chairman of The Board
Arts Council of Fairfax County – Board of Directors
Fairfax Partnership For Youth – Past-President
Leadership Alexandria – Inaugural Steering Committee
Leadership Fairfax – Class of 2001
Leadership Prince William - Inaugural Steering Committee
Lead Virginia – Former Board of Directors
Northern Virginia Urban League – Board of Directors And Nominating Committee
Northern Virginia Workforce Investment Board – Past Chairman
Prince William Chamber of Commerce – Board of Directors
SkillSource Group, Inc. – Executive Committee
Virginia Workforce Council – Executive Committee
Voices For Virginia's Children – Board of Directors

Mr. Battle currently lives in Springfield, Virginia with his wife, Cheryll and two daughters, Erin and Logan. His other interests include golf, travel and basketball coaching and officiating.

Shirley Bazdar

Director, Career, Technical & Adult Education
Loudoun County Public Schools



During Shirley Bazdar’s 26 years in education, she has served as a high school marketing education teacher, high school administrator and career and technical education administrator.

Shirley’s current position, since January 2001, is Director of Career and Technical, Adult & Alternative Education for Loudoun County Public Schools.

Ms. Bazdar supervises the instructional programs at the Douglass Alternative School, Monroe Technology Center, the Loudoun Governor’s Career and Technical Academy, Career and Technical Education programs in grades 6-12, and all Adult Education programming offered within Loudoun County Public Schools.

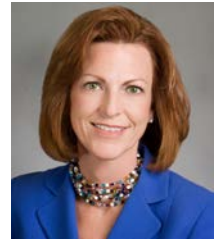
Shirley also serves as a staff liaison to the Loudoun School-Business Partnership Executive Council, Loudoun Education Foundation, Loudoun Career and Technical Education Foundation, and the Northern Virginia Workforce Investment Board.

Ms. Bazdar was recently recognized by the Virginia Association of Supervision and Curriculum Development as the 2009 Curriculum Leader of the Year.

Shirley has been recognized for her efforts to create 21st-century learning opportunities for students as well as high quality professional development for staff. While facilitating cutting-edge programs in a large school division, Shirley has also built strong relationships with staff and students. Principals call her “part of the team,” noting her frequent presence in schools and her collegial relationships with teachers.

Bridget Bean

Director, U.S. Small Business Administration
Washington Metropolitan Area District Office



During Bridget Bean’s tenure as District Director, the SBA Washington Metro Area team has dramatically increased opportunities for local small businesses to compete for, and earn, contracts with Federal Government agencies. In addition, operations have become greatly streamlined and more efficient, and the Washington Metropolitan District Office has a renewed focus on customer service.

Bridget Bean was named District Director of the SBA Washington Metropolitan Area District Office in 2009. This promotion followed five years of service as Deputy Assistant Administrator for Field Operations, during which she oversaw government compliance for all 68 of the agency’s district offices and led a cross-disciplinary team to eliminate the backlog of disaster assistance loans in the wake of Hurricane Katrina. The daily contact this posting afforded with all of the SBA District Directors allowed her to identify and study the best practices of the most effective offices in the agency – practices she has implemented in the Washington Metro Area office.

During her time with the SBA, Bean has held leadership positions in key areas such as procurement, field operations, and the Office of the Inspector General. The direct experience that she has gained in small business government procurement and contracting, advocacy, and business development policy, has been a great boon to the small businesses in her district. Her knowledge of economic development issues has made Bridget Bean a subject matter expert on a wide range of business topics. She is frequently called upon as a source for journalists working in every medium, including the New York Times, The Washington Business Journal, Fox News, and online streaming- video newscasts.

An alumnus of George Mason University, Bridget Bean is a member of the U.S. Government Senior Executive Service and a Graduate of the SES Candidate Program. She was named to the Council for Excellence during her participation in the Government Fellows Program.

Nannette Bowler

Director

Fairfax County Department of Family Services

Nannette currently serves as Director of the Fairfax County Department of Family Services. She directs the operation of this major county department, which includes over 1700 employees and a budget of more than \$211 million, with services for children, youth and families, adult and aging, self-sufficiency, the Office for Women/Domestic and Sexual Violence Services, and a variety of programs operated from the Office for Children.

Previously, Bowler was Chief Judge of the Family Division for the 8th Judicial Circuit, Ionia County, Mich. She presided over cases including guardianships of incapacitated and developmentally disabled individuals; mental incompetency hearings; child abuse and neglect cases; juvenile delinquency cases; and adoptions. She also has served as department head on the Ionia County Collaborative Board, a multi-disciplinary board serving children and families. In conjunction with other area agency directors the incoming DFS director developed a blended-funding model to improve the delivery of services to multi-system families in Ionia County.

As head of the Michigan Family Independence Agency and a member of the governor's Cabinet, Bowler directed 22 programs, including child welfare, juvenile delinquency, adult protective services, adoptions and disabilities. She previously served as Executive Director of the Chance at Childhood: Law and Social Work Initiative at Michigan State University. She has also been co-founder and Executive Director of the Children's Law Center and Legal Counsel/Executive Director to the Michigan lieutenant governor's Commission on Children.

In 2003, Bowler received the National Leadership Award from the Institute for Educational Leadership, in Washington, D.C. She is a member of numerous legal and child welfare-related organizations, boards, committees and associations.

In 1993, Bowler was named one of seven Americans to receive the prestigious national award from the Foundation for Improvement of Justice, Inc., for innovative and dedicated work in advancing justice for children.

Bowler is completing a Master of Laws program in Intellectual Property at Thomas Cooley Law School, Lansing, Mich., where she also received her law degree. She received a bachelor's degree in psychology from Aquinas College, Grand Rapids, Mich.

Sharon Bulova

Chairman

Fairfax County of the Board of Supervisors

Sharon Bulova was elected Chairman of the Board of Supervisors on February 3, 2009 after serving as Braddock District Supervisor from 1988 until 2009, and has chaired the Board's Budget Committee for 19 of her 23 years in office. A Northern Virginia resident since 1966, Mrs. Bulova resides in The Cloisters of Fairfax with her husband Lou DeFalaise. Together, they have four adult children and five grandchildren.



Mrs. Bulova champions regionalism to address our metropolitan area concerns. She is a member and past chairman of the Northern Virginia Transportation Commission and the Northern Virginia Regional Commission, and is a founder of the VRE commuter rail system. She also chaired the Council of Government's "Greater Washington 2050 Coalition" as well as the Governor's Commission on Rail Enhancement for the 21st Century. Mrs. Bulova has initiated a number of community projects including a Private Sector Energy Task Force and a Business Roundtable Discussion Group charged with identifying strategies for accelerating economic recovery in Fairfax County.

Some of Mrs. Bulova's priorities as Chairman are to ensure the transformation of Tysons into a successful mixed use, transit-oriented community. She is committed to the extension of the new Metrorail Silver Line, providing Bus-Rapid-Transit on the new Beltway HOT lanes, as well as expanding the availability and efficiency of service on the County's CONNECTOR and Metro bus routes countywide.

Anthony J. Cancelosi

President and CEO

Columbia Lighthouse for the Blind

Anthony J. (Tony) was appointed President and CEO of Columbia Lighthouse for the Blind (CLB) in September 2005.



Under his leadership, CLB is refocusing its priorities to better serve the needs of the nearly 180,000 residents living in Maryland, D.C., and Virginia who are blind or visually impaired. To accomplish this goal, Mr. Cancelosi is expanding CLB's strategic partnerships within the greater Washington, D.C. metropolitan area and forging alliances with other blindness and disability organizations, both regionally and nationally. As CLB increases the depth and outreach of its local programs, Mr. Cancelosi is working to identify and cultivate new sources of private and government funding, reduce administrative expenses, and bring an increased level of fiscal accountability to the organization.

Mr. Cancelosi joined CLB with extensive executive experience. Prior to joining the nonprofit organization, he was President of ICL, an international software company, and the CEO of several for-profit technology companies, including iBrite, Inc.; eStara; and Source Digital. He also served as COO for Kee Systems (now Sylvan Learning). Early in his career, Mr. Cancelosi worked in sales for Control Data Corporation. His nonprofit experience includes involvement with the International Center for the Disabled, National Kidney Foundation, and the Special Olympics. He is the former chairman of ServiceSource and is a former trustee of the ServiceSource Foundation.

In addition to serving on CLB's board of directors, Mr. Cancelosi serves on the board of directors of VISTA Technology Services, Inc. and is president emeritus of the Association for Corporate Growth. He is a member of the Wharton Club, Leadership of Greater Washington Class of 2007, the Potomac Officers Club, and the Rotary Club.

Mr. Cancelosi completed the Executive Finance Program at the Wharton School of Business in Philadelphia and received a Bachelor of Science degree in business administration from St. Joseph's University, also in Philadelphia.

Louis J. Cernak Jr.

Retired President

Northern Virginia Central Library Council

Louis was the Business Manager of the International Union of Operating Engineers Local 99 from 1992 to 2003. His responsibilities included managing the daily operation of the Union, in the jurisdiction which included Virginia, Maryland and Washington D.C.

Since retirement he has been involved in the Fairfax County Alliance for Human Services as Treasurer, a member of the State Safety and Health Codes Board, and a member of the Northern Virginia Workforce Investment Board.

Lou also volunteers to be a Guardian for the Honor Flight from Chicago.

Lou enjoys skiing with several ski clubs in the metro area, skiing mostly in the western US.

Lesley N. Channell

Assistant Vice President, Human Resources
Reston Hospital Center

Lesley is the Assistant Vice President of Human Resources, and provides support for HCA's Northern Virginia market.

Lesley has worked in healthcare for the last 18 years, with 15 years' experience in human resources. Prior to joining Reston Hospital Center in 2000, Lesley was employed at Arthur Anderson, LLP in Vienna, Virginia and Montefiore Medical Center in the Bronx, New York, where she worked as a human resources manager.



Lesley received her bachelor's degree from Ithaca College in Ithaca, New York and later earned her master's degree in business administration/human resources management from Iona College in New Rochelle, New York. She has been certified as a professional in Human Resources by the Society for Human Resources Management.

Kim Clark Pakstys

Managing Partner

Strategic Organization Solutions



Ms. Clark-Pakstys, founder and managing partner of Strategic Organization Solutions, is an organizational strategist who leverages her expertise in business and workforce management to deliver operational results. She has twenty years of management experience within corporations and "Big 5" consulting environments providing advice and services to diverse industries from Fortune 100 to emerging technology firms, non-profits and government agencies. She is known for using exemplary leadership skills, strategic abilities, creative results and business acumen to enable organizations to achieve competitive advantage by aligning talent and core processes with business strategies. She provides valued consulting services in strategy and management advising clients on ways to quantifiably improve organizational and operational effectiveness. Ms. Clark Pakstys has led OD functions and consulted executives at BAE Systems, Getronics, Wang, Bristol-Myers Squibb, American Management Systems, ManTech, Northrop Grumman, NIH, US Department of Justice, US Department of Treasury, US Navy and the American Red Cross.

She holds a BS in Business Administration from The Ohio State University with majors in Production & Operations Management and Marketing, an MA in Human Resource & Organization Development from Marymount University and a Masters Certificate in Total Quality Management. She is Adjunct Faculty with George Mason University School of Management. She is active on a number of outside boards and Business Advisory Councils.

Miles Friedman

Executive Director

Quantico/Belvoir Business Alliance



Miles Friedman headed the National Association of State Development Agencies for 27 years, and in that time visited 49 of the 50 states, while conducting engagements in more than 30 states. His prior experience includes stints as the Director of Legislation and Policy for CUED (forerunner of IEDC) and as a project director for the Lazar Management Group (ED consultants).

He has taught ED courses at the Thunderbird School, George Washington University, Georgetown University, Northern Virginia Community College, and several regional branches of the Basic Economic Development Course. He is currently affiliated with George Mason University in Manassas, Virginia.

William H. Gary, Sr.

Vice President, Workforce Development
Northern Virginia Community College



Mr. Gary has over 30 years experience in private and public sector management. His private sector experience includes operations management, human resources management, business development, government relations and legislative affairs in industry sectors such as steel manufacturing, health care, information systems, telecommunications, aviation and manufacturing.

During the past 9 years, he has served as Vice President, Workforce Development for Northern Virginia Community College (NOVA), the nation's second largest community college, and Virginia's largest institution of higher learning. In this capacity, he oversees and coordinates the College's Workforce Development and Continuing Education organization with annual revenues in excess of \$11 million. Reporting to the President, he provides support to regional economic development initiatives and provides strategic, college-wide leadership for the development and delivery of workforce training and development programs to government, business and industry clients.

Before joining NOVA, he served for 8 years as Vice President of Operations for NavCom Systems, Inc., an aviation, telecommunications and manufacturing company; Computer Sciences Corporation for 15 years as Director of Human Resources and Director of Legislative Affairs; and held senior management positions with Johnson and Johnson, as Director of Personnel, and Lukens Steel Company as Technical Recruiter.

Mr. Gary currently serves on the Northern Virginia Workforce Investment Board (WIB) and the Fairfax County Public Schools Superintendent's Business/Industry Advisory Council. He also serves on the Board of Trustees of the Prince William Health System. He most recently served as Chairman of the Board of the Dulles Regional Chamber of Commerce. He currently serves as President of the Board of Directors of the National Council on Workforce Education (NCWE), a national organization of community college workforce and education professionals.

In October 2009, he was appointed by the Chairman of the Board of County Supervisors, Prince William County, to the County Economic Development Authority Task Force to re-engineer the County's economic development vision and priorities.

Mr. Gary earned his B.A. Degree from Morehouse College, Atlanta, Georgia, and his M.A. Degree in Industrial Relations from Rutgers University, New Brunswick, New Jersey.

Louis (Lou) Gerber

Former Legislative Director
Communications Workers of America



Lou Gerber served as the legislative director of the Communications Workers of America (CWA). He retired from CWA in 2010, after serving on the union’s legislative staff for 38 years. Since leaving CWA, he has remained active in working with organized labor.

In 1985, Mr. Gerber was one of seven young trade unionists selected to participate in a Department of Labor-sponsored study program in Germany, France and Belgium to learn about industrial relations in those nations.

Mr. Gerber authored chapters about organized labor that appeared in two publications. The first chapter is entitled “Organized Labor: ‘Busy Being Born’” in the book Making It Happen: A Positive Guide to the Future published by the U.S. Association for the Club of Rome. The second chapter is entitled “Telecommunications and Organized Labor,” in the book World Progress Through International Telecommunications published by the United Nations Association.

Prior to his employment with the Communications Workers of America, Mr. Gerber served as legislative assistant to Senator Stephen M. Young (D-OH). He later worked as a legislative assistant to a Congressman and as a consultant to a joint committee of Congress.

Mr. Gerber holds a Bachelor of Arts degree in political science from the University of Pennsylvania. He earned a Master of Arts degree in political science from the University of Maryland.

He resides in Falls Church, Virginia.

James Ginther

Assistant Director, Adult and Community Education
Fairfax County Public Schools



James Ginther is the Assistant Director of Adult and Community Education with Fairfax County Public Schools. In that role, James provides leadership for the career development and life enrichment courses offered throughout the County. James also serves as an adjunct professor of Business for Northern Virginia Community College and the University of Richmond. Previous to his current work with Fairfax County Public Schools, James was the Director of Marketing for the George Washington University Center for Professional Development, and prior to that, Director of the Manassas Advancement Center with Northern Virginia Community College.

James earned his bachelor's degree from George Mason University and his master's from Virginia Tech.

George N. Harben

Director, Existing Business Services
Prince William County Department of Economic Development



In June 2011, George N. Harben joined the Prince William County Department of Economic Development. In his current position, Mr. Harben works with local businesses on retention and expansion issues.

Prior to coming to Prince William County, Mr. Harben was the Vice President of the Greater Paducah Economic Development Council. In this position he managed new and existing business projects, secured two Delta Regional Authority grants, and implemented an aggressive advertising/marketing program.

Previously Mr. Harben managed the South Carolina Department of Commerce Research Division from 1999-2003. The division housed project research, target marketing, site certification and the agency's library. Accomplishments include substantially revising and enhancing the existing labor profile, converting the Industrial Directory from paper to an electronic version, streamlining the project response process, producing in depth target marketing analysis and collateral data (paper and web site). In addition he served on the South Carolina WIB board of directors.

Mr. Harben served for four and a half years as the Director of Research for the Virginia Economic Development Partnership. While in Virginia, Mr. Harben managed 18 professionals and 4 support staff, and organized the research for the Toshiba/IBM joint venture, Motorola, and the Siemens/Motorola joint venture semiconductor projects. During his tenure, the division was reorganized to prioritize project response and initiated a comprehensive target marketing program.

Mr. Harben previously worked for the South Carolina Department of Commerce from 1989-1994 as the Associate Manager of Project Research and later as Manager of Project Research. Mr. Harben was also the lead in research for the BMW and the Mercedes-Benz projects.

Mr. Harben holds a B.A. and M.S. In 1997 he earned the Certified Economic Developer (CEcD) designation from the International Economic Development Council. He earned the Council for Community and Economic Research (formerly ACCRA) Certified Community Researcher (CCR) designation in 2003.

Patricia Harrison (Franckewitz)

Deputy County Executive
Fairfax County Government



Patricia Harrison has worked in the field of community and therapeutic recreation services for 30 years. Over the course of her career, she has delivered a variety of services to individuals with disabilities, older adults and at-risk youth, families and communities. Within the human services field, she has worked in the full continuum of service settings from rehabilitation and long-term care facilities to community-based programs.

Patricia has worked for Fairfax County Government since 1986 and has extensive experience, knowledge, and interest in devising strategic outcome-based human service programs to support individual, family and community needs. Much of her career focused on designing programs using traditional and non-traditional recreation interventions, prevention and health promotion activities and evidence-based programs to support human service and community needs. Several programs developed by Patricia have been recognized by organizations such as the National Association of County Organizations (NACO) as best in practice.

For the past 10 years, Patricia has served as the Director of the Fairfax County Department of Community and Recreation Services. In this capacity, she was responsible for the leadership and oversight of a large agency that provides diverse community, social, health promotion, and educational services and activities to Fairfax County residents. Her particular strengths include strategic planning, community engagement, service and program development, agency performance management, and workforce planning and development. Critical to the success of her work was her success in working collaboratively with county agencies, schools, police and community to improve outcomes for individuals, families and communities.

In September 2009, the Fairfax County Board of Supervisors appointed Patricia Harrison as Deputy County Executive, overseeing all human services agencies in Fairfax County.

She obtained a Master of Arts Degree in Therapeutic Recreation from the University of Maryland, a Certificate of Public Management from George Washington University, a Certificate of Process Management from George Mason University, and maintains her Certified Therapeutic Recreation Specialist credentials.

Robert P. Hein

Executive Coach/Consultant
The Miles LeHane Companies

Robert (Bob) Hein joined the Miles LeHane Companies in 2008 as an Executive Coach/Consultant where his assignments capture much of his business experience as he performs career transition consulting and coaching in business leadership.

After a decades-long career in corporate finance, Bob left the corporate arena in 2007 to begin a consulting practice dedicated to executive leadership, communications and career transitioning. He also currently serves as a member of the Board of Advisors of Shenandoah University's Harry F. Byrd, Jr. School of Business and as the Senior Executive Counselor at the Byrd School, a volunteer position, where he mentors business students and teaches business courses.

Just prior, he was a senior executive with Airbus North America and served in positions of Treasurer, Vice President & Chief Financial Officer (the first American CFO). During his tenure with Airbus (1985 -2007) he was involved in numerous significant activities, among them being part of the management team that engineered and implemented the relocation of the U.S. corporate office from New York City to Herndon, Virginia. As Airbus was a new corporate entity in the Virginia area, Bob served as the liaison to the local business community and agencies to insure a smooth transition into the area.

Bob's career began in 1973 as a Staff Auditor with Arthur Andersen, one of the Big 8 accounting firms. From there he moved on to Gabriel Industries, Inc. (1977) in their Accounting department as Tax Manager, and in 1981 joined Executive, Inc. as Corporate Controller with responsibility for all accounting, finance and tax functions. Airbus was the next career move for Bob.

Bob earned his Masters of Business Administration (MBA) from Shenandoah University in Winchester, Virginia, in 2000. He had received his Bachelor of Business Administration (BBA) in Accounting/Finance in 1973 from Baruch College, City University of New York. His CPA was received in 1976. An early interest prior to his discovery of finance was in electrical technology, for which he earned an Associate in Applied Science degree from New York City Community College.

At Airbus North America, Bob further reinforced his career by establishing community relations and corporate giving programs. He participated in numerous community activities including serving 16 consecutive years on the Board of Directors of the Loudoun County Chamber of Commerce.

Larry Hoffman

Executive Director

Marymount University

Larry Hoffman manages Marymount's Reston Center and oversees outreach in area businesses, government agencies, and community organizations to develop partnerships for customized educational programs. He joined Marymount in May 2011, and is enthusiastic about expanding the ways the Reston Center serves the community's educational needs.



Previously, Larry was director of Graduate Marketing and Admission at McDaniel College in Westminster, MD. He also has broad experience in public broadcasting, serving as director of Communications for Maryland Public Television and, earlier, for New Hampshire Public Television, as well as communications manager for the Corporation for Public Broadcasting in Washington, DC. His bachelor's degree is from the Newhouse School of Public Communication at Syracuse University, and he has a Master of Mass Communications from the University of South Carolina.

Douglas Holl

President

Workforce Policy and Evaluation Associates



Douglas Holl is an independent consultant specializing in research, evaluation and technical assistance services in the workforce development field. His background includes over 30 years of experience in training and employment programs. From 1997 through 2002, Mr. Holl served as manager for the U.S. Department of Labor’s Dislocated Worker Program, where he was responsible for policy, program development, and performance management for over \$1.5 billion in Federal programs. In this capacity, he developed and managed new grant programs and other initiatives, and created technical assistance programs to improve the effectiveness of services delivered through state and local partners.

Beginning in 2002, Mr. Holl has provided workforce consulting services for Federal, State, local and not-for-profit clients. He has prepared evaluation reports on a range of topics, including Lifelong Learning Accounts, Prisoner Re-Entry programs, and services for Limited English Proficient individuals. Another project involved design and production of an evaluation of a local area’s response to multiple plant closings through integrated service delivery to workers and their families. Other work includes the development of Regional Skill Alliances to initiate and promote sectoral strategies, economic research on the impact of base closings in a multi-county area, and developing new initiatives to modernize apprenticeship programs in the building and construction trades.

Mr. Holl holds a Bachelors of Arts in Political Science and a Masters in International Relations.

Todd R. House

Government Affairs Manager
Micron Technology, Inc.



Todd House is Government Affairs Manager for Micron Technology, a Fortune 500 Company, in Virginia. In this role, Todd is responsible for Micron's relationship with government at the state, local, and federal level for Micron. Micron is one of the world's leading manufacturers of advanced semiconductor solutions with facilities around the globe. Its Manassas, Virginia flagship facility is home to the company's first 300M manufacturing process and represents over \$3 billion dollars in investment.

For the past twenty years, Todd has worked in various positions in Virginia government, electoral politics, and the private sector. He is recognized as an accomplished professional in navigating policy issues and business opportunities through all levels of government in Virginia. He has developed a strong policy background in the areas of IT transformation of government, health and human services, economic development, and workforce development. Prior to Micron, he worked for MAXIMUS, Kaiser Permanente and The Delta Group.

As Director of Government and Political Affairs at MAXIMUS, one of the nation's leading corporations focused on serving the needs of state and local government with special emphasis on human services, he was responsible for managing the corporation's government affairs activities across the country.

As a Government Relations Representative for Kaiser Permanente, a non-profit health maintenance organization providing care to over 530,000 residents of the Washington, D.C. area, Todd was responsible for representing the organization before state and local government in the Commonwealth of Virginia. In this capacity, Todd oversaw the development and implementation of the organization's government relation's strategy.

Todd is a board member on the Fairfax Chamber of Commerce, the Northern Virginia Workforce Investment Board, the *SkillSource* Group, the Northern Virginia Technology Council Public Policy Committee, TechPAC, NOVABiz PAC, and the George Mason University Prince William Campus Advisory Board where he serves as vice chairman.

Todd is a past Chairman of the Prince William Chamber of Commerce and was instrumental in forming the organization in 2010. In addition, Todd was appointed by the Manassas City Council to serve on the Manassas Business Council. Todd was appointed by Governor Mark Warner and reappointed by Governors Tim Kaine and Bob McDonnell to the Virginia Israel Advisory Board. He has served as the Chairman of the Board of Directors for Leadership Fairfax, and previously served on the boards of Celebrate Fairfax, Inc., Leadership Prince William, and the Arlington County-George Mason University Advisory Board.

Todd is a resident of Virginia and lives in Fall Church, Virginia with his wife, Ellen and sons, Benjamin and Daniel. Todd holds a master's degree in public administration and a bachelor's degree in government and politics from George Mason University.

Tony Howard

President and CEO

Loudoun County Chamber of Commerce

Tony Howard is the President and CEO of the Loudoun County Chamber of Commerce, a 1,200-member business organization that is Northern Virginia's largest chamber of commerce.



Howard began his tenure as the Chief Executive of Loudoun's premier business networking and advocacy organization on August 1, 2006, after seven years at the Fairfax County Chamber of Commerce, where he last served as Chief Operating Officer and as Vice President of Membership and Communications.

Before joining the Fairfax County Chamber, Howard served as the chief spokesman for Congressman Michael P. Forbes of New York, where he handled all media relations, working with major news outlets in New York City, Washington, D.C., and the East End of Long Island.

A graduate of the State University of New York, Howard is also an award-winning journalist, having worked as a reporter and editor for newspapers in New York's Hudson Valley and Long Island. Howard's journalism career earned him numerous awards for in-depth reporting, feature writing and sports coverage from his peers in the New York Press Association.

Howard currently serves on a number of non-profit and professional boards, including the Board of Directors for the Loudoun Convention and Visitors Association, the Committee For Dulles, the Loudoun Small Business Development Center, the Loudoun County VALOR Foundation and the Virginia Association of Chamber of Commerce Executives. He is also a volunteer for the March For Dimes in Loudoun County and with Cub Scout Pack 958 of Leesburg.

A resident of Leesburg, Howard and his wife Alison have one son, Jake.

Luke Howe

Vice President

Sagent Partners



Luke Howe has been a member of the Northern Virginia Workforce Investment Board since 2010 when he was appointed by the Falls Church City Council as the business representative to the board for the City of Falls Church. After moving away from Falls Church City in 2011 Luke was re-appointed to serve as a representative from Fairfax County.

Luke graduated from Boston College with a BS in Marketing and Political Science. After college, Luke joined General Electric as a member of the company's Commercial Leadership Program where he studied GE's best practices and business methodologies. Luke eventually took on a role within the GE Healthcare business unit in Arizona as a Radiology Account Manager focused on the largest territory in the state. Luke has a passion for serving his community and while in Arizona he was appointed by the Governor to serve as a member of the Arizona Juvenile Justice Commission and by the Mayor to serve on the Phoenix Youth and Education Commission.

After several years with GE, Luke moved to Northern Virginia to take on the role of Vice President at Sagent Partners, a 125 person IT services company dedicated to solving the critical technology challenges facing the federal Defense and Civilian agencies. Luke is an active volunteer with the Wounded Warrior Project, the Armed Forces Communications and Electronics Association, Susan G. Komen for the Cure as well as Honor Flight.

Douglas James

Regional Director

Virginia Department of Rehab Services

Douglas James serves as a Regional Director for the Virginia Department of Rehabilitative Services (DRS), which is a state agency with the mission to provide employment related services for persons with disabilities. Mr. James oversees the Northern Region for DRS. His area of responsibility includes all of Northern Virginia and stretches south to Fredericksburg, Charlottesville and Staunton and west to Leesburg and Winchester.



Mr. James has almost 40 years in education and human services. He has served in leadership roles with DRS for the past 23 years, with the last 8 years as Regional Director. Previously he was employed for 10 years with the Mental Health Association of Northern Virginia, serving as that agency's Program Director. Mr. James holds a Master's Degree in Rehabilitation Counseling and a B.S. in Psychology from the University of Maryland. He is certified as a Rehabilitation Counselor (CRC) by the Commission on Rehabilitation Counselor Certification (CRCC).

Karla S. Leavelle

President

Human Capital Advisors



Human Capital Advisors President Karla Leavelle is a recognized leader in workforce issues.

She consults with companies, governments and non-profits regarding organizational and infrastructure development, risk management, performance and interpersonal communication management, succession planning and work life balance issues.

For nearly 30 years, she has helped large companies manage their human capital as well as assisted emerging companies profitably grow their workforces. Her corporate HR career experience includes a variety of industries: consulting, financial services, retail, education, telecommunications, Internet commerce and software development. She also consults with venture capitalists and other investment firms evaluating prospective targets for acquisition or investment.

Ms. Leavelle was Vice President of Human Resources for Network Solutions, the registry and registrar of Web site addresses. During her tenure, she was a key member of the executive team that grew the company from 150 to more than 1500 employees and then executed the biggest Internet company acquisition ever -- the purchase of Network Solutions by Verisign. She also was Vice President of Human Resources for worldweb.net, an emerging software development company where she played an integral role in a smooth transition when the company was acquired.

Ms. Leavelle has also held HR management positions at Bell Atlantic Video Services, the first company to bring video-on-demand into the home; Southland Corporation, the world's largest convenience store operation; and Manchester Partners, an HR consulting services firm to Fortune 500 companies.

She served as co-chair of the Workforce Committee of the Northern Virginia Technology Council for three years. She is a board member of the Northern Virginia Workforce Investment Board and is an appointed member to the Professional Technical Studies Advisory Committee of Fairfax County Public Schools.

Additionally, Ms. Leavelle is an adjunct professor in the School of Management at George Mason University. She holds an MBA from DePaul University.

Catherine Meloy

President and CEO

Goodwill of Greater Washington

Catherine Meloy is the President and CEO of Goodwill of Greater Washington. She was selected July 29, 2003 by the Goodwill Board of Trustees as a proven business leader who can dramatically extend the reach and vitality of the organization and enable it to serve an even broader segment of the disabled and disadvantaged population.



Prior to joining Goodwill of Greater Washington, Catherine had a successful 20 year career in the radio industry. She was the Senior Vice President of Sales of Clear Channel Communications, Inc., and General Manager of WASH-FM and WBIG, BIG 100. Catherine was also the General Manager of WGMS 103.5.

Catherine's involvement in the greater Washington community includes: member of the Board of the Directors, Greater Washington Board of Trade, member of the Federal City Council and member of the DC Chamber of Commerce Board of Directors. Catherine also serves on the Board of Directors for Goodwill Industries International, The Non-Profit Roundtable, DC Workforce Investment Council, The Northern Virginia Workforce Investment Board and MedStar Health.

In 2000, she received the Greater Washington Board of Trade's "Leader of the Year Award" and in 2001 was honored by Washingtonian Magazine as "Washingtonian of the Year." In 2008, Catherine was inducted into the American Marketing Association - DC Chapter Hall of Fame.

Catherine's favorite recreational activity is sailing with her family. She and her husband, David, who is President of Merit Hotels, have three grown children.

Dr. David C. Miles

Chairman and CEO

Miles LeHane Group

David Miles has gathered over thirty-five years of multi-functional experience, including key corporate strategic leadership positions in field operations, human resources, finance and administration, and sales and marketing, in addition to his entrepreneurial endeavors as well as in his consulting area of leadership.



David, along with his life partner, Melanie, owns and leads as Chairman and CEO, Miles LeHane Companies, comprised of 5 operating disciplines. These disciplines: 1- Strategic Management Planning, 2- Coaching, 3- Career Transition, 4- Executive Search and 5- HR Products and Services are all focused on assisting organizations in fulfilling their strategic mission of excellence. Headquartered in the Glenfiddich House, our Strategic Talent Management facilities, provides clients an option to move off site for a confidential and private planning session. Over the years the Miles LeHane Companies has developed an enviable reputation as an industry leader among independent firms.

Recognized as an accomplished multi-faceted leader, David Miles exhibits a strong result/goal orientation with the ability to establish and convert strategic plans into reality. This experience, along with a personal commitment to lifelong learning, provides a broad perspective to leadership in industry and community activities.

David H. Miller

General Counsel and Chief Compliance Officer
Skylink USA



Wife-Lynn and six children

General Counsel for Virginia based Skylink USA and for parent company Skylink Aviation based in Toronto Canada.

Twenty-five years of legal experience specializing in tax, finance and international matters.

Chairman of Board, Northern Virginia Community College (NVCC)

NVCC Board Representative to the NVCC Foundation Board

Board Member and Counsel to “Team Fairfax 2013”

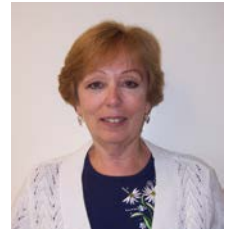
Board Member and General Counsel “Community College Consortium on Autism and Intellectual Disabilities”.

Former Fairfax County Auxiliary Police Officer and Defensive Tactics Instructor assigned to the Robbery Section of the Criminal Investigation Bureau

US Army Veteran-assigned to infantry, air assault, airborne and special forces units. Retired as Major.

Donna L. Motsek

Adult Education Coordinator
Prince William Public Schools



Donna Motsek was recently appointed Adult Education Coordinator, for Prince William County Public Schools, Manassas, Virginia.

She has held adult education positions overseas in Germany and Belgium, as well as in various U.S. locations, most prominently Prince William County. Assignments include development and management of adult education programs, management of educational government contract per US Army regulations, expanding adult education services, collaboration with workforce programs and local business partners, collaboration with local community service organizations, managing computerized adult education centers, managing funding sources and student records, grant writing, membership on TEA Commission Board, Pine Bluff, Arkansas.

Previously Motsek taught both ESOL and German, at the junior and senior high school levels in Manassas, Virginia.

Special projects for which Ms. Motsek has served include: Family Support System Coordinator for the 15th Ordnance Battalion per Army regulation, which consisted of 1400 US military personnel and their family members stationed throughout Germany; and Community Development Coordinator for US military personnel and family members. All aspects of the community (600 families) were revised due to draw-down of US Military Forces within US Army Europe (USAREUR) Aschaffenburg, Germany.

Motsek holds an MS Ed., Adult Education, and a B.A., Russian/Education, German (minor), both from Syracuse University, New York.

Bill Mountjoy

Director Information Technology
AFL-CIO (Retired)



Bill Mountjoy was asked to serve as the AFL-CIO' s Director of Information Technology after John Sweeney, Richard Trumka and Linda Chavez-Thompson were elected to head the new AFL-CIO in October of 1995. During his tenure, Bill developed and implemented a new technology plan that advanced the organization's technical capacity to support strategic initiatives.

Before the AFL-CIO, Bill spent more than five years as Information Technology Director at the Service Employees International Union (SEIU), rebuilding the entire technology infrastructure there.

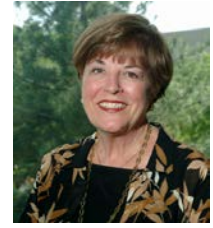
Prior to SEIU, Bill was Director of Technology Systems and Services for Public Broadcasting Service (PBS), where he spent 10 years. During his tenure at PBS, Bill led the rebuilding of all technology systems and services after a fire rendered its computer systems and technical operations inoperable in 1985. Just prior, Bill spent several years with the Consulting and CPA firm of Laventhol & Horwath as a Technology Consultant and EDP Auditor.

Bill has Bachelor's degrees in Computer Science and Business Administration from George Mason University and a Master of Science in Information Systems Technology from The George Washington University.

In addition, Bill is a Certified Public Accountant in the District of Columbia and an Instrument Rated Pilot. Bill has served as a board member of the Northern Virginia Private Industry Council and Manpower Consortium as well as the Northern Virginia Workforce Investment Board.

Janet Niblock

Executive Director, Office of Continuing Professional Education
George Mason University



A Master of Arts in Adult Education and Human Resource Development from Virginia Tech and a Bachelor of Science from the University of Wisconsin is coupled with over thirty five years of experience in private, public, and non-profit educational and T&D organizations. Past positions include Director of Montgomery County Adult Education, Director of Education at Computer Learning Center, and Grant Manager for a multi-year project to institute a Maryland state-wide adult education competency based program. Experience also includes working with Maryland Correctional institutions to design literacy programs and consulting with private companies to design CBT training materials.

Background also includes extensive training and consultative services to organizations on a wide range of topics. Areas of expertise include Leadership Management and Development, High Performance Teams, Needs Assessment and Analysis, Program Design and Development, and Train the Trainer.

Current memberships include Fairfax, Loudoun, and Reston Chambers of Commerce; Northern Virginia Technology Council (NVTC); American Society of Training & Development; LERN; Association for Continuing Higher Education (ACHE); and University Professional & Continuing Education Association (UPCEA).

Ms. Niblock is a resident of Mclean, Virginia since the mid-80s.

Mark Pelesh

Executive Vice President
Corinthian Colleges/Everest College



Mr. Pelesh has served as Corinthian's Executive Vice President for Legislative and Regulatory Affairs since September 2003. Prior to joining Corinthian, Mr. Pelesh was a partner in the Washington DC law firm of Drinker Biddle & Reath LLP from 1997 to September 2003, where he founded and led the firm's Education Law Group. His work with Drinker Biddle & Reath LLP encompassed dealing with Congress, the U.S. Department of Education and many state authorities, as well as representation of accrediting agencies. He also served as a participant in the Department of Education's negotiated rulemaking procedures.

From 1981 to 1997 Mr. Pelesh was with the law firm of Cohn and Marks, where he served as partner from 1985 to 1997 and associate from 1981 to 1985. At Cohn and Marks, Mr. Pelesh helped establish the firm's education practice and served on its management committee. He began his career at the law firm of Arnold & Porter, where as an associate from 1978 to 1981 his work focused on corporate, antitrust, real estate and litigation matters.

Mr. Pelesh holds a J.D. degree from Yale Law School, where he was an editor of the Yale Law Journal, and a Bachelor's degree with Honors in History from Stanford University, where he was elected Phi Beta Kappa. His articles on the legal issues surrounding education have been published in law reviews at Duke and Notre Dame and for the National Association of College and University Attorneys, among other publications.

Scott Price

Constituent Services Director, Vienna, VA
Office of Senator Mark Warner



Scott was born in Washington, DC and raised in Mount Vernon, VA. He graduated in 1993 from the University of Virginia. After graduation, Scott joined NationsBank (now Bank of America) in their management-training program and worked in Richmond, VA; Danville, VA; and Washington, DC before joining Senator Mark Warner's organization.

Scott is currently a board member of the Alexandria Economic Development Partnership, Saint Paul's College, Northern Virginia Workforce Investment Board, Friends of the Carlyle House, and UVA's Asian and Asian Pacific American Alumni Network. He is the Founder and President of the Capital Investment Club and Scott is also a member of Alpha Phi Alpha Fraternity, Inc.

He is married to Sonia H. Price, Esq. and they have a son, Scott A. Price II and live in Alexandria, VA.

Charles Ray

Regional Director
Manpower, N.A.



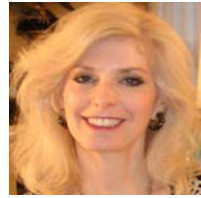
Chuck is the Regional Director for Manpower's Northern Virginia and D.C. operations, a role he has held since 2005. With over 20 years of staffing industry experience in major markets throughout the Southeastern U.S., Chuck has worked extensively with both private and public sector organizations to meet the needs of both employers and candidates.

Chuck joined the NVWIB Board of Directors in 2009 and also serves as a Board Member for the DC Metro BLN, promoting best practices in hiring, retaining and marketing to people with disabilities.

A native of Louisiana, Chuck attended LSU-Shreveport and resides in Charlottesville, Virginia with his wife, Ann, and dogs Iko and Delta.

Ivy G. Richards

Director Market Research and Real Estate
Fairfax County Economic Development Authority (FCEDA)



Ivy Richards has been Director of Market Research and Real Estate at the Fairfax County Economic Development Authority (FCEDA) since 1997. The FCEDA promotes Fairfax County as a premier business location to companies of all sizes and industries in the U.S. and abroad, and as an ideal place for corporate investment.

She and her staff of five produce a wide range of research on Fairfax County for use by the FCEDA's marketing staff, their prospects and the public. Much of this data appears on the FCEDA Web site or is packaged into publications on topics of interest to the business community, while other information is provided as customized research to prospects seeking to relocate or expand their operations in the county. All FCEDA products and services are free and confidential.

Ms. Richards joined the FCEDA in 1987. Prior to that, she worked as a technical writer and editor for a Washington, D.C., consulting firm and as a reporter and columnist for a daily newspaper in Wilkes-Barre, PA. Raised in the Philadelphia area, she received a degree in journalism from Pennsylvania State University.

In addition to serving as a member of the Northern Virginia Workforce Investment Board, Ms. Richards belongs to the Washington, D.C., district council of the Urban Land Institute. She and her husband, Mark, reside in Fairfax Station, VA.

John E. Ritzert, Jr.

Attorney

Ritzert & Layton, P.C.

John is a lawyer with Ritzert & Leyton, P.C. and admitted to practice in Virginia, Maryland, and the District of Columbia. His practice areas are: Taxation, Estate Planning, Probate and Estate Administration, Wills and Trusts, Business Planning, and Corporate Law.



He earned a B.A. and M.B.A. from Virginia Polytechnic Institute and State University, an M.A. and a J.D. from Catholic University of America, and an LL.M. (Taxation) from Georgetown University Law Center. He is also a Certified Public Accountant.

Buddy Rizer

Business Development Manager

Department of Economic Development, Loudoun County



Buddy Rizer currently serves as the Business Development Officer for Loudoun County, Virginia, one of the fastest growing and wealthiest counties in the nation. He manages the team responsible for encouraging growth and developing relationships with the County's business community. His personal focus is on the technology arena including Loudoun's thriving Data Center cluster. He works with a stable of companies that include Digital Realty Trust, DuPont Fabros, Equinix, AOL, Orbital Sciences Corporation, Neustar and the Washington Redskins. He also works to market the benefits of Loudoun County and its business offerings both nationally and internationally.

Robert P. Rogers, Jr.

President

The Chesapeake Government Health Services

Robert P. Rogers, Jr. is the President of Chesapeake Government Health Services, a healthcare staffing company. It specializes in providing healthcare workers to military hospitals and clinics. During his 25 year tenure as president, INC Magazine recognized Chesapeake as one of its 500 fastest growing companies in America. Similarly, Virginia Business Magazine recognized Chesapeake as one of its 50 fastest growing companies.



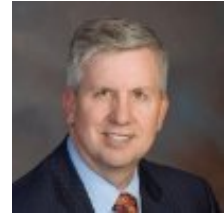
During his 30 year business career, Mr. Rogers has been active in the community. He has served on the Board of Northern Virginia Community College for 10 years, including two years as Chairman. He has also served as Chairman of the Northern Virginia Workforce Investment Board; the Board of Directors of the Fairfax Chamber of Commerce; and Leadership Fairfax. He is a founding member of the Community Business Partnership (CBP).

Mr. Rogers is an adjunct faculty member of Northern Virginia Community College (NVCC). He helped to develop a partnership between the CBP and NVCC creating the Career Certificate Program in Entrepreneurship.

Mr. Rogers lives in Fairfax, Virginia with his wife who is the director of a pediatric rehabilitation agency. They have three children and three grandchildren.

Todd Rowley

Senior Vice President, Mid-Atlantic Middle Market Banking
Capital One Bank



Todd Rowley has over 30 years in the banking industry, most recently with Capital One Bank as a Senior Vice President and Senior Director, where he engages CEOs and CFOs in strategic discussions highlighting an understanding of their needs, including advising on M&A (Mergers & Acquisitions) and integration activities. In addition, Todd has an understanding of corporate finance, credit process, capital structure and financing options. Prior to joining Capital One, Rowley was a Senior Vice President for Wells Fargo and its predecessors for nearly 25 years.

Holding two separate managerial positions at First Union Corporation, Rowley successfully developed and led a sales team of relationship managers and relationship specialists to achieve goals and acquire new business. Additionally, while at First Union, he was awarded the Circle of Excellence Award, recognizing him as the leading commercial sales manager in the corporation through outstanding team efforts. In the early 1980s, Rowley served as the assistant vice president/branch manager with First Virginia Bank, being recognized as one of the highest performing branch officers within the First Virginia Bank franchise, and was a consistent recipient of the Chairman/President's Award for exceptional quarterly/annual performance.

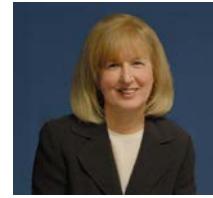
Todd holds an MBA with honors in Finance and Operations Research/Management Science from Virginia Polytechnic Institute and State University (Virginia Tech) Pamplin College of Business, and a Graduate Degree in Banking Finance from the University of Delaware Stonier Graduate School of Banking with honors.

He has a long history of involvement in community engagement, and currently serves on several boards and councils including the advisory boards for both George Mason University and Virginia Tech, Executive Board for the Boy Scouts of America, Fairfax County Superintendent's Business and Community Advisory Council and a member of the Fairfax County Economic Advisory Council. He is currently participating in the LEAD Virginia program as a member of the class of 2011.

Paula C. Sampson

Director

Fairfax County Department of Housing and Community Development



Paula C. Sampson is Director of the Fairfax County Department of Housing and Community Development and the Fairfax County Redevelopment and Housing Authority.

Over the past 12 years as Director, she has led Fairfax County in a variety of innovative projects and important initiatives. This has included Fairfax County's Affordable Housing Preservation Initiative designed to preserve at least 1000 units of affordable housing by 2007. Under her leadership, this goal was not only met but doubled with 2400 units preserved.

Ms. Sampson conceived and developed Magnet Housing, a new workforce housing concept that helps provide affordable housing for individuals while at the same time helping individuals move from a job to a career. Magnet Housing has been developed for fire recruits, police trainees, new teachers, school bus drivers and nurses. Magnet Housing was nationally recognized in 2008 for Excellence in Local Government by the Alliance for Innovation.

As Director, Ms. Sampson has overseen the construction of Fairfax County's sixth affordable senior housing facility-- Gum Springs Glen—a property that has won nine state and national awards. In addition during her tenure, the Authority has developed a new assisted living facility in conjunction with Sunrise Assisted Living Corporation, senior and community centers, and has acquired rental housing. The agency completed its largest acquisition in its history with the purchase of the 672 unit Wedgewood Apartments.

She is a member of the Board of Directors of the National Association of Local Housing Finance Agencies and has served on the Board of the National Community Development Association and the Freddie Mac Affordable Housing Advisory Council.

As Director of HCD, Ms. Sampson is responsible for administering a variety of federal, state and local programs in support of the Fairfax County Redevelopment and Housing Authority and the Fairfax County Board of Supervisors. These duties include: development, ownership and operation of rental housing including housing for senior citizens and other special needs populations; rental assistance; financing of multifaceted real estate transactions using sophisticated financial structures; loans for home ownership and home improvements. She directs a staff of 250 and an operating budget of over \$100 million.

Paula Sampson, who graduated from the University of Michigan with degrees in Political Science and History, also earned an MBA from George Mason University. She began her career as an Urban Planner in Michigan. Upon relocating to Washington D.C., she was a Congressional Lobbyist for the National Association of Counties. From 1986 to 1993 she served as HCD's Director of Real Estate Finance. Before returning to HCD in 1999, Sampson served as the President and Chief Executive Officer of Connecticut Housing Investment Fund, Inc., a statewide, nonprofit organization specializing in affordable housing.

Janet Samuelson

President/ CEO
ServiceSource, Inc.



Janet Samuelson is the President/ CEO of ServiceSource, Inc. a network of 5 non-profit organizations headquartered in Fairfax County, Virginia that serves over 13,000 people with disabilities with an annual operating budget of \$150 million. ServiceSource regional offices, in Virginia, Delaware, North Carolina and Florida, provide a range of employment, day habilitation, training, housing and support services. These include job assessment, skills training, job placement, employment, housing, home ownership, and day support programs.

Ms. Samuelson has worked in the rehabilitation and employment field for 30 years. Before coming to Virginia eighteen years ago, she ran a community rehabilitation program in Florida and was previously employed in management and in direct service provision in two Connecticut programs as a vocational evaluator and a work supervisor.

She is an active participant in state and national workforce development and rehabilitation concerns. Ms. Samuelson currently sits on the Northern Virginia Workforce Investment Board as well as the Youth Council. She is the Chair of the *SkillSource* Group Board of Directors, a non-profit workforce development organization associated with the Workforce Board.

She has served on the Board of Virginia ACCSES and on the Employment Service Organization Advisory Program for the State Vocational Rehabilitation Agency in Virginia. Before coming to Virginia, she served on the Board of the Florida Association of Rehabilitation Facilities, the Florida State Use Commission, and the Brevard County Private Industry Council.

Ms. Samuelson is particularly interested in policy issues which affect the operating environment of community rehabilitation programs and labor force options for people with disabilities. She has participated on panels and advisory boards over her career including AbilityOne CEO Forum Business Rules Chair, Virginia state use, Social Security Work Incentives for the Social Security Administration (Apt Associates and Virginia Commonwealth University), Impact of the Americans with Disabilities Act on Employment for the General Accounting Office, and Benefit-cost study of the Javits-Wagner O'Day Act.

Mrs. Samuelson received her undergraduate degree from New York University and her MBA from Florida Tech. She is an alumna of Leadership Brevard (Florida) and a current affiliate member of Leadership Fairfax.

Carl S. Savino

President

Competitive Edge Services, Inc.



Carl Savino is a retired Army Major (USAR) who began his corporate career with Booz Allen Hamilton, a management and technology consulting firm. For the last 10 years, he has served as President of Competitive Edge Services, a company dedicated to helping transitioning and former military personnel link with employers in print, in person, and online. Carl manages the Corporate Gray Job Fairs for the Military Community, runs Corporate Gray Online, and co-authors the Corporate Gray Series books --*From Army Green to Corporate Gray*, *From Navy Blue to Corporate Gray*, and *From Air Force Blue to Corporate Gray*.

Carl is a West Point graduate and holds advanced degrees from George Washington University and the University of Pennsylvania. Originally from Cortland, New York, Carl now resides in Northern Virginia.

Mary Ann Shurtz

Executive Vice President
Stratford University

Mary Ann Shurtz is Executive Vice President of Stratford University. She also is responsible for the corporate marketing of Stratford. The university has four locations; Falls Church at Tysons Corner; Richmond at Short Pump; Woodbridge at Potomac Mills; and New Delhi, India. She serves on the Board of Directors of the American Transportation, ATI-MAII , and the Northern Virginia Workforce Investment Board. She received her MBA from Stratford University and her BS degree from Pittsburg State University. Prior to joining Stratford University, she worked as County Extension Agent in Prince William County and later was head of the Northern Virginia Office of Consumer Affairs for the Commonwealth of Virginia.



Mary Ann resides in Oakton, Virginia with her husband, Richard. They have two children, Jessica Miniuk who lives in Landsdowne, Virginia with her husband and six children and Richard III who resides in Richmond, Virginia.

Melvin R. Slusher

Regional Director

Virginia Employment Commission



Rick Slusher is the Regional Director for the Northern region of the Virginia Employment Commission. He oversees the operations in 10 VEC offices in the Northern Virginia metropolitan area, the Northern Shenandoah Valley, Fredericksburg, Culpeper, Charlottesville, the Northern Neck, and the Eastern Shore. During his 37 years with the VEC, he also has been the Northern regional marketing manager for VEC, and he managed and supervised staff in VEC offices in Manassas, Woodbridge and Fairfax.

He is a former vice president and board member for the Prince William County-Greater Manassas Chamber of Commerce. He is a past member of the Prince William Adult Education Advisory Council, and he is a former member of the Rotary Club of Manassas. He currently represents VEC on the workforce investment boards for the Northern Virginia and the Arlington/Alexandria workforce investment areas.

Rick is a graduate of the University of Virginia, and he lives with his wife, Virginia, in Manassas.

Chau Tran

President and CEO

Alexandria Pest Services, Inc.



Chau Tran joined Alexandria Pest Services, Inc. as Chief of Operations (COO) in September 2002. Ms. Tran holds a Bachelor of Science degree in Finance from George Mason University and has over 20 years of extensive experience in accounting and finance. Prior to joining APS, Ms. Tran held various accounting and finance roles with various organizations including government, nonprofit organizations, small businesses, and corporations.

Ms. Tran is responsible for enhancing the internal organization processes and infrastructure that allows Alexandria Pest Services, Inc. (APS) (<http://www.alexandriapestservice.com>) to continue to mature and fulfill its mission. Ms. Tran manages the company's financial management, business operations, and human resources.

In 2005, Ms. Tran partnered with Mr. Richard Diggs, the President and CEO of Alexandria Pest Services, Inc. to form a subsidiary company known as Asian Pest Services, LLC (<http://www.asianpests.com>). At its conception, Asian Pest Services, LLC focused to expand pest management to the Asian communities by servicing all of its businesses and residences in the District of Columbia, Maryland and Virginia. Asian Pest Services, LLC is well known for its excellent pest control services by providing outstanding proactive inspections, reliable and timely response, and safe and accurate treatment methods to controlling pest. Within 2 years, Asian Pest Services, LLC rapidly grew and is now known as a reputable success story within Asian communities serving clients such as The Editor in Chief of the Asian Fortune Newspaper.

Remarkably, in 2007, she noticed business relationships develop beyond the Asian community, and instated service to residential, commercial and government accounts in the Washington DC Metropolitan Area. Ms. Tran then began doing business as "APS Pest Services, LLC". In 2010 APS Pest Services, LLC was voted the Top 20 Pest Company in Pest Professional Magazine, where Ms. Tran was recognized as the first Asian woman-owned pest control company in the Washington DC Metropolitan Area.

Ms. Tran is an active member of the Asian Real Estate Association of America (AREAA), the Northern Virginia Association of Realtors (NVAR), Minority in Pest Management (MPM), the Asian American Chamber of Commerce (AACC), Business Network International (BNI), and sits on the Board of Directors, Vietnamese American Chamber of Commerce (VietAmCham).

Hector Velez

Vice President of Business Development
HireStrategy



Hector Velez has been recognized as a thought leader in Human Capital issues and has extensive experience in the functional areas of Technology, Consulting, Management, Business Development, Sales & Marketing, Staffing, Recruiting and executive search.

His role at HireStrategy is to design and execute winning strategies in the areas of business development, technology, and customer satisfaction. These strategies have set the stage for the accelerated growth of HireStrategy into the largest and top-ranked recruiting firm in greater Washington.

Prior to co-founding HireStrategy, Mr. Velez served as Director of Source Services Inc.'s technology division.

He spent his early career in management consulting with Accenture (formerly Andersen Consulting), General Electric and BearingPoint (formerly KPMG Consulting).

Mark Birmingham

Chief Financial Officer & Treasurer
Jack Kent Cooke



Mark Birmingham is Chief Financial Officer, Chief Investment Officer and Treasurer for the Jack Kent Cooke Foundation. He is responsible for managing the \$625 million investment portfolio and the financial and administrative functions of the Foundation.

Mr. Birmingham has over 30 years of financial experience. He joined the Jack Kent Cooke Foundation as the Founding Chief Financial Officer (CFO) and Treasurer in March 2001. Mr. Birmingham was instrumental in developing the Foundation's initial \$500 million portfolio investment policy and asset allocations; strategic planning; financial and tax reporting; budgeting and payout forecasting; human resources and employee benefit plans; insurance and risk management; and construction and financing of the Foundation's headquarters building.

Prior to joining the Foundation he spent over 19 years holding a series of increasingly senior financial positions, including six years with The Freedom Forum, an operating foundation with over \$1 billion in assets, as director/treasury, and 13 years with Gannett Co., as a controller, new media development, and audit.

Mr. Birmingham received an M.B.A. in finance and accounting from the William E. Simon School of Management, University of Rochester, Rochester, New York; and a B.A. in economics from Saint Lawrence University, Canton, New York.

Linda Gentry

Chief Financial Officer
Center for Innovative Technology



Linda E. Gentry is a senior financial executive with over 30 years of management experience across a variety of industries. Ms. Gentry has been with the Center for Innovative Technology (CIT) since 1987. As part of her long-standing role as the Chief Financial Officer, she is part of the Executive Management Team and provides leadership and policy development for technology-based strategies for the Commonwealth of Virginia. Ms. Gentry also provides guidance for CIT GAP Funds which make seed-stage equity investments in Virginia-based technology and life science companies with a high potential for achieving rapid growth. To date, this program's \$3.6 million investment helped create 36 early stage companies, which were then able to attract \$47 million in private equity investments – a 12 to 1 leverage. Ms. Gentry holds board-level positions of Corporate Treasurer and Secretary, and counsels the Board of Directors on critical financial and corporate programs. Ms. Gentry also is a board member and officer for the Innovative Technology Foundation.

Prior to joining CIT, Ms. Gentry worked for Intertek Testing Services International Ltd. as their Chief Financial Officer. Intertek is a leading international testing, inspection, and certification organization with over 280 laboratories and more than 13,500 people around the world. In her CFO position, Ms. Gentry was responsible for the financial division of Intertek. While managing a large finance and accounting staff, Ms. Gentry formulated strategies for corporate and contractual structure of foreign subsidiaries, markets for entry and exit, and financial leveraging.

Ms. Gentry is a certified public accountant licensed in the Commonwealth of Virginia. She holds a Master of Business Administration degree from The College of William and Mary, and both a Master of Science degree in information systems and a Bachelor of Science degree in accounting from The George Washington University.

Peter Joyce, Ed.D.

Director

MPR Associates, Washington DC office



Dr. Joyce serves as Director of MPR’s Washington DC Office. MPR Associates, Inc. conducts research, and consultative services for federal and state agencies, school districts, postsecondary institutions, foundations, and private organizations. Dr. Joyce leads MPR’s initiatives in workforce and talent development and provides general support to the DC office and local clients.

Dr. Joyce is currently leading a project with the US Department of Education to assist states focus Adult Education programs on helping clients become college and career ready through the use of standards. He is also working with the Ford Foundation and ConnectED California, to support schools in the City of Detroit establish a model of career pathways for enhancing student success.

Dr. Joyce has authored publications on workforce and talent issues, business-education partnerships, standards and school-to-career transition. Dr. Joyce has served as a consultant to companies such as Motorola, Johnson & Johnson, Siemens, Pratt Whitney, and John Deere and Company --- to name a few.

Prior to joining MPR Associates in January 2011, Dr. Joyce worked for over 10 ten years at Cisco Systems, Inc. where he served on a global team that provided technical assistance and consultative services aimed at transforming talent management practices among Cisco’s 46,000 partner–reseller companies. In addition, Dr. Joyce drove and supported the launch and growth of the Cisco Networking Academy Program - an innovative e-learning delivery initiative. In ten years, the Cisco team established over 10,000 Cisco Networking Academies in all 50 states and 160 countries.

Prior to joining the Cisco, Peter served as Vice President of the National Alliance of Business and as Youth Policy Advisor in the Massachusetts Governor's Office of Education Affairs.

Dr. Joyce serves as a member of the Steering Committee for the U.S.-Danish Education Policy Exchange Partnership Initiative and serves on the Corporate Council of the American Association of Community Colleges. Locally, Peter serves on the Career and Technical Advisory Committee in Arlington, Virginia and on the Board of the *SkillSource* Group.

Dr. Joyce holds degrees in Biology and Chemistry and a doctorate in education and social policy from the Harvard Graduate School of Education.

Sang Kim

President and CEO
Global Link Solutions



Sang Kim is the founder and CEO of Global Link Solutions, Inc. (GLS), a leading IT solutions firm located in the Washington D.C metropolitan area.

A twenty-year veteran in the telecommunications and networking industry, Sang founded GLS in 1996 with a vision of transforming latest technology advances to practical business applications. Since then, GLS has become one of the pioneers in web application services for commercial businesses and government agencies. Prior to joining GLS, Sang held various management positions in marketing, operations and engineering from major telecommunication companies such as Sprint, Concert, MCI and British Telecom.

Currently, Sang serves as Director of Corporate Relations for ICAS (Institute for Korean-American Studies) and a member of Board of Directors for the Korean American Scholarship Foundation (KASF) and the *SkillSource* Group.

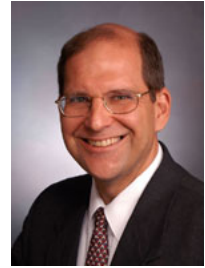
Sang holds a Bachelor of Science in Electrical Engineering from the University of Virginia and Master of Science from Stanford University. He is married and has three children.

Michael Zeiders

President

Zeiders Enterprises, Inc.

Mike Zeiders is the founder and CEO of Zeiders Enterprises, Inc. For over 25 years, Zeiders Enterprises has provided quality of life family support services to military families. Today the company has over 850 professionals providing services at 82 military installations worldwide.



In 2008, Mike and his wife Charlotte founded the Quality of Life Foundation, a 501(c)(3) charity that supports families who care for a severely wounded, ill, or injured veteran. In 2009 the Foundation released the Wounded Warrior Family Care Report which assessed the needs of caregiver families and proposed a “Model of Family Support”. The Foundation has testified before Congress on these issues. The Foundation’s Wounded Warrior Family Care Program supports caregiving families across the nation. Information about the Foundation’s work may be found at www.qolfoundation.org.

Mike is a 1975 graduate of the U. S. Naval Academy and earned an MBA from George Mason University. He is a former Chairman of the Northern Virginia Workforce Investment Board. He and his wife Charlotte have three sons, three grandchildren, and live in Virginia Beach, VA.

Paula Gomez

Executive Assistant

The *SkillSource* Group, Inc.

As the *SkillSource* Group Executive Assistant, Paula is the first point of contact on the telephone, with many jobseekers calling *SkillSource* to inquire about job opportunities. Along with that role, Paula supports all of the SSG staff along with Board and Committee meeting packages, office files, technology issues and check payments.

Paula came to *SkillSource* in 2010 after many years as a Legal and External Affairs specialist at Verizon Business and MCI, Inc. She joined the Northern Virginia technology community after a career in social work. She has a Bachelors of Arts in Spanish from Emmanuel College, a Diploma de Estudios Hispánicos from the University of Madrid, Spain, A Masters of Social Work from Boston University, an Internet Certificate from Northern Virginia Community College and a Paralegal Certificate from George Mason University.

Kristi Hartley

Prince William *SkillSource* Center Manager
The *SkillSource* Group, Inc.



Kristi Hartley brings a wealth of experience in workforce and economic development acquired while working for the State of New Hampshire. She began her public service career in workforce development, as a re-employment specialist for New Hampshire Employment Security (NHES,) and later advanced to Employer Service Specialist. While working for NHES, Ms. Hartley created and successfully executed programs such as “Hire a Vet, Hire the Best,” a statewide industry outreach effort for the re-employment of returning soldiers.

Prior to relocating to Virginia, Kristi worked for New Hampshire Economic Development as an Employer Retention Specialist helping to retain business interests in the state. She promoted New Hampshire’s value as a business location by making employers aware of available grants and incentives. Additionally, she collaborated with qualified business owners to create 13 separate Enterprise Revitalization Zones, or ERZs, to effectively expand businesses into blighted or otherwise undesirable areas.

Ms. Hartley earned a B.S. in Business Management, and an Associates degree in Psychology and from the University of New Hampshire. She is working toward a Masters in Education.

David Hunn

President and CEO

The *SkillSource* Group, Inc.

Northern Virginia Workforce Investment Board



David Hunn is the President and CEO of the *SkillSource* Group, Inc. and the Executive Director of the Northern Virginia Workforce Investment Board, a business-led organization representing the counties of Fairfax, Loudoun and Prince William and the cities of Falls Church, Fairfax, Manassas and Manassas Park, serving in that role since 2002. The Board oversees five (5) *SkillSource* One Stop Employment Centers and multiple affiliate sites, providing unique and varied programs for adults seeking employment and building new skills. In FY 2011, the *SkillSource* Centers had over 100,000 visits from regional jobseekers.

From 1997 – 2002, Hunn was the founding Director of the Northern Virginia Regional Partnership, a public-private partnership specifically focused on developing a world-class technology workforce throughout the Northern Virginia region. Earlier, Mr. Hunn served for ten years in several career senior human service and workforce development agency positions with Fairfax County, Virginia government. Before joining Fairfax County, Mr. Hunn was as a budget examiner and appropriations analyst at the U.S. Office of Management and Budget from 1982-1987. He entered Federal Service as a Presidential Management Intern in 1980.

He holds a B.A. in political science from the University of California, Berkeley and a Master of Public Administration (MPA) from California State-University, East Bay. He is a 2010 graduate of LEAD Virginia and a 1995 graduate of Leadership Fairfax. He and his wife, Jocelyn, live in Arlington. They have two daughters.

Seema Jain

Vice President of Operations
The *SkillSource* Group, Inc.

Seema Jain, as the Vice President of Operations for the *SkillSource* Group, Inc., is responsible for resource development activities at *SkillSource*, including grants and fundraising, as well as grant and program reporting. Ms. Jain also assists with fiscal and program management duties for *SkillSource*.



Ms. Jain attended Virginia Tech, where she participated in a summer study abroad program in London and interned at a Member of Parliament's office in the House of Commons. She graduated in 2003 with a double major in Political Science and International Studies, with a minor in Spanish. Ms. Jain continued her internships at a non-profit organization in Washington, D.C. that focused on international justice issues and for U.S. Senator John Kerry's office on Capitol Hill. She returned to London to study for her Masters degree and graduated from King's College London with a MA in International Peace and Security in 2005.

With an interest in workforce development and non-profit management, Ms. Jain joined *SkillSource* in 2006 and continues to build her experience within the non-profit sector.

Lauren Parker

Ticket-To-Work Coordinator
The *SkillSource* Group, Inc.



Lauren Parker is the Ticket to Work Coordinator for the *SkillSource* Group, a free and voluntary employment support program for Social Security disability beneficiaries between ages 18 and 64 who want to work. As Coordinator, Ms. Parker provides direct support services to participants and is responsible for program management, reporting and outcomes.

Prior to joining *SkillSource*, Ms. Parker worked for the Fairfax County Department of Family Services as a summer youth employment counselor. Before entering workforce development, she taught abroad for International House World Organization schools in Poland and South Africa and at home for Fairfax County's Adult and Community Education Adult ESOL program.

Ms. Parker holds a B.A. in International Affairs from James Madison University, with minors in Latin American Studies and Political Science. She completed graduate coursework in international development at Utrecht University in the Netherlands, and conducted research in Arusha, Tanzania for her M.A. thesis.

Ms. Parker looks forward to the continued implementation, growth and coordination of the Ticket to Work Program and successfully helping participants reach their employment goals.

Sylene Rojas

Resource Center Specialist
Prince William *SkillSource* Center



Sylene Rojas works with *SkillSource* Group as a Resource Center Specialist, at the Prince William *SkillSource* Center in Woodbridge, VA. She has been working with this organization for the past 20 months. Sylene has created an organized, pleasant and very welcoming working environment for the clients attending the Center.

Sylene is from Colombia, South America., where she obtained her Bachelors of Science in Tourism and Hotel Business Administration. She began her career in Colombia dedicating her time to both Tourism and Banking Industries, creating excellence in Sales and Customer Service.

She relocated to the United States with her family 17 years ago. Living in Fairfax County since then where she has had the opportunity to work in different industries, such as Education, Mortgage Banking, and at this time developing her career in public service.

Sylene enjoys working with *SkillSource* Group; she has the opportunity to work with people with different backgrounds every day, assisting families in a variety of services; and helping them to secure employment and achieve a better life style.

Tom Ruby

SkillSource Group Job Developer
Fairfax County Pre-Release Employment Center

Tom is the SSG's Job Developer based at the Fairfax County Pre-Release Employment Center. With an MS degree in Community Development and 25 years' experience as a Federal Probation Officer, he understands the unique employment barriers many Center clients face as they re-enter the community. Over the past year he has made over 400 employer contacts, joined three Chambers of Commerce, attended 13 job fairs, and initiated numerous marketing programs. To build resumes, he recently led efforts to implement client Certification in Customer Service with the National Retail Federation and is working to establish two other such certification credentials.



When not calling on employers, Tom likes to study American history, watch foreign movies, and attend live theater.

Deb Stopak

Associate Director of Development
The *SkillSource* Group, Inc.

Deb Stopak attended George Washington University, School of Public and International Affairs, graduating in 1982 with a BA in International Relations, Sino-Soviet Studies with a specialty in Chinese. Upon graduation, she joined the Washington representation office of Pullman, Inc., which had greatly expanded from the original train passenger car company to a multi-national giant.



Ms. Stopak's career path veered away from the international political arena as family took priority. However, after returning to the Washington, D.C. area in 1986, she resumed a career with political overtones, first working for the non-profit trade association, the North American Telecommunications Association (NATA) which was actively involved in the re-structuring of a new telecommunications industry following the dissolution of the AT&T/Bell Companies. Ms. Stopak later joined the Arnold & Porter Consulting Group (APCO) which led to the opportunity to join the Capitol Hill staff of then-Congressman Byron Dorgan (D-ND). She left to join the law firm of Verner, Liipfert, Bernhard, McPherson & Hand where she worked as the Events & Special Projects Coordinator for several years until she left to stay home to raise her 2 sons.

Rejoining the workforce 5 years later, Ms. Stopak managed a sport fencing school for several years which allowed her the opportunity to pursue her passion as a nationally-ranked competitive sabre fencer. While still actively involved in competitive fencing, she chose to return to the non-profit community, joining the *SkillSource* Group in December 2008 where she is the Associate Director of Development focusing on fundraising efforts. She also coordinates the Training Provider activities as well as working closely with *SkillSource* Center staff to comply with WIA monitoring requirements.